



ENERGY POLICY

LAVTIS LTD operates in the development, production and distribution of detergents, cleaners, disinfectants and personal hygiene products.

LAVTIS LTD promotes energy saving and optimization of energy consumption, while develops processes for waste energy recovery, alongside with the use of energy efficient materials and methods.

For this purpose, LAVTIS LTD applies an Energy Management System based on the ISO 50001:2018. The Energy Policy of LAVTIS LTD consists a key parameter of the Company's Strategic Plan, through which the company is committed towards:

- compliance with all legislative and regulatory requirements regarding the Energy management, applied in the framework of the company's activities, concerning energy efficiency, energy use and energy consumption,
- energy planning of activities that affect its energy performance,
- determination of energy needs and consumptions,
- systematic identification of the possibilities to improve the energy performance of its activities, defining criteria for the efficient operation and maintenance of the energy intensive equipment,
- determination of specific goals and achievements regarding the efficient use of energy and the establishment of appropriate indicators for measuring and monitoring the energy performance,
- providing the required resources to achieve the energy targets and determine the specifications for the supply of energy efficient equipment or services affecting the energy performance,
- continuous education, training and motivation of the employees for participating in energy improvement actions.

The Management of LAVTIS LTD aims at a continuing dialogue on environmental issues with all the partners, the government or non-government organizations, the local authorities and the society as a whole and encourages the participation of all employees in the implementation of an effective Environmental Management System.

The Energy Policy is communicated and implemented by all employees of the company.

Palaio Faliro, 24/07/2025

Legal Representative

E. Tzika